

## Diversity Resource Search

### Why is this important?

Kansas State embraces diversity and inclusion. Being intentional about diversity provides access to a greater range of talent and makes our university greater as a whole. Not only is diversity recruitment the right thing to do, but it is also the smart thing to do. EEO/Affirmative Action laws require us to make a good faith effort in the outreach and recruitment of diverse staff. K-State goes the extra mile by providing a variety of resources for departments to advertise job openings and find the best candidates.

### Diversity Recruitment Resources

In addition to the sites included in the requisition, HCS provides a site with a broad selection of diversity resources to use when conducting a search. The Diversity Resource Search [page](#) is a great tool to find specialized groups. The tool allows you to search by department to narrow the results.

### Sourcing a requisition

All the advertisement options provided by Human Capital Services are indicated in the Sourcing section of the requisition. There is no additional cost to select these sites, and your advertisement will have greater visibility.



Use the box at the end of the Sourcing section to provide information on additional diversity advertisement efforts and specialized sites where the position will be advertised.

Where will the department post this position to attract qualified candidates including women, underrepresented race/ethnicity, individuals with disabilities and veterans?:

For more information on best practices, contact your [Talent Acquisition Strategic Partner](#)

### Hiring Highlight



Diversity Networking is a good way to connect with candidates from diverse communities. Join online groups relevant to your department and take an active part searching for minority subgroups within these professional sites.

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